

# Assembly Guide for Disruptive Behaviors



Presented By:

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## Introduction

The success and effectiveness of our State Assemblies depend on maintaining a respectful, productive, and lawful environment for all members. As we work together to restore and operate our lawful government, it's crucial to recognize and address disruptive behaviors that may hinder our progress or undermine our principles.

The purpose of this guide is to help Assembly members identify disruptive behaviors that can negatively impact our efforts. By being aware of these disruptive behaviors, we can:

1. Preserve the integrity and functionality of our State Assemblies
2. Ensure all status corrected people can participate freely
3. Maintain focus on our core objectives
4. Protect our State Assemblies from potential infiltration or sabotage
5. Uphold the principles of self-governance and individual rights

It's important to note that this guide is not meant to stifle diverse opinions or legitimate debate. Rather, it aims to highlight disruptive behaviors that consistently and significantly interfere with the Assembly's ability to conduct business and fulfill its responsibilities.

We encourage all Assembly members to familiarize themselves with the examples of disruptive behavior. If you observe such disruptive behavior, please report it to *The Office of Marshal-at-Arms*. Remember, our goal is to create a collaborative environment where all Assembly members can contribute successfully to the important work of restoring our lawful government.

The disruptive behaviors list will be reviewed and updated periodically to ensure it remains relevant and effective in supporting the smooth operation of our State Assemblies.

# Types of Disruptive Behaviors

Anna von Reitz's articles, referenced by footnotes, offer valuable insights into disruptive behaviors in State Assemblies. These citations point to specific writings that explain various issues assemblies may face. The footnotes allow readers to trace information back to its source, providing context and depth to the listed behaviors.

By referencing these articles, Assembly members can gain an understanding of how to identify and address problems that might arise, all while staying true to the fundamental foundational principles necessary for the reconstruction effort of our American State Assemblies. This approach helps maintain transparency and encourages Assembly members to explore Anna's teachings further.

Based on Anna von Reitz's descriptions, disruptive behaviors in State Assemblies are — including but not limited to the following:

## **Purposeful Disruption:**

1. Attacking any progress made so far [1]
2. Hijacking meeting agendas, imposing censorship [1]
3. Consistently arguing and impeding progress [2]
4. Dominating discussions with irrelevant issues [2]
5. Disregarding rules of order [3]
6. Monopolizing discussions [3]
7. Speaking after being muted by the Marshal-at-Arms [3]
8. Being hyper-critical and "down on everything" that advances the Assembly's efforts [1]
9. Seeking attention, making everything about their "concerns" and "issues" at the expense of everyone else [1]

## **Coordinated Disruption:**

10. Attempting to divide and conquer [1]
11. Holding secret meetings/having private agendas [1]
12. Attempting to create conflict and fight, polarize everything into "sides", refuse to work cooperatively [1]
13. Electing themselves into several different offices [1]

## **Harassment:**

14. Attacking the Leaders (Coordinator, Anna, James) [1]
15. Engaging in immoral honey pot schemes and actions, seducing other's spouses, especially targeting Assembly officials [1]
16. Displaying a snob attitude, bragging about IQs, using insulting fake names, sneaking around collecting data [1]

## **Threat(s):**

17. Advocating various forms of insurrection against the lawful government [1]

## **Gaslighting:**

18. Accusing others of what they are doing themselves [1]
19. Gaslighting other Assembly members

**Disorderly Conduct:**

- 20. Engaging in disorderly conduct [3][4]
- 21. Attending meetings while impaired by substances [3][4]

**Bullying:**

- 22. Leading with Ego: Me, me, me, I, I, I [1]
- 23. Being "preachy" and dragging religion into Assembly business; showing no respect for separation of church and state [1]

**Bearing False Witness:**

- 24. Gossiping and casting doubts [1]
- 25. Spreading misinformation [5]
- 26. Bearing false witness [7]
- 27. Talking about State's rights without honoring State's responsibilities [1]

**Theft of Assembly Assets:**

- 28. Seeking to control Assembly assets (records, seals, websites) [1]
- 29. Attempting to sell information about Assemblies and members for profit [1]
- 30. Attempting to control Assembly assets [1]

**Fraudulent Financial Activity:**

- 31. Attacking Assembly ability to make money [1]
- 32. Attempting to set up a gravy train out of Assembly members [1]
- 33. Advocating high fees for simple services [1]
- 34. Attempting to set up financial schemes [1]

**Undermining Assembly Structure:**

- 35. Attacking the foundational elements (Paperwork, Assembly Process) [1]
- 36. Avoiding oversight of their activities (complaining about the Coordinator's role) [1]
- 37. Promoting unauthorized actions [1]

# Reporting Process

The following process outlines how to document and report disruptive behaviors in Assembly meetings. This process is designed to maintain transparency while protecting the rights and privacy of all Assembly members. When you observe disruptive behavior in an Assembly meeting, document the incident immediately or as soon as possible (within 24 hours of occurrence). Note the date, time, and location of the incident. Describe the specific disruptive behavior observed, referencing the types outlined in the **Assembly Guide for Disruptive Behaviors**. If possible, record names of other people involved or witnessing the disruptive behavior. Explain how the disruptive behavior impacted Assembly operations. Provide as much detail as possible, including any available evidence such as video/audio recordings, chat logs, witness statements, or meeting transcripts. Document any previous attempts to address the issue directly with the member. Lastly, indicate the desired outcome or action you'd like the Assembly to take.

For immediate disruptions during meetings, or for ongoing or recurring issues, alert the Marshal-at-Arms or meeting Moderator and follow up with a written report using the Disruptive Behaviors Report (email template) to *The Office of Marshal-at-Arms* within 48 hours of the incident and copy your State Coordinator(s) on the email report.

The Marshal-at-Arms will acknowledge receipt of the report within 24 - 48 hours and conduct an initial review within 72 hours to determine if immediate action is required. An investigation, if necessary, will be initiated within 5 business days. All information will be handled privately, with access limited to those directly involved in addressing the issue. The Marshal-at-Arms will gather evidence, interview witnesses, and document findings. For repeated offenses, the Progressive Time-Out Process will be initiated as outlined in the **Assembly Guide for Disruptive Behaviors**. The Marshal-at-Arms may consult with the State Coordinator(s) to determine appropriate actions. The reporting member will typically be informed of the outcome within 10 business days of report submission, barring extenuating circumstances.

If disruptive behavior continues after initial interventions, the matter may be reported to The General Assembly for consideration and/or forwarded to the Ombudsman for review. The General Assembly may determine further actions, including extended time-outs or removal from the Assembly. All reports and outcomes will be documented in a (future) secure tracking system. *The Office of Marshal-at-Arms* may develop reports quarterly to identify patterns of behavior or systemic issues.

The Reporting Process will be reviewed annually by the Marshal-at-Arms Committee. Feedback on the process can be submitted to the Marshal-at-Arms and/or State Coordinator(s) at any time. Future training on the Reporting Process should be initiated and included in the New Member Orientation. Retaliation against any member for reporting disruptive behavior is strictly prohibited and will be treated as a disruptive behavior itself.

By using the email template on the following page, you will provide *The Office of Marshal-at-Arms* all the information they need to begin an investigation. Your participation in this reporting process will help ensure disruptive behaviors are properly documented and addressed thereby maintaining a productive Assembly environment. Remember, the goal is to create a collaborative space where all members can contribute positively to the important work of restoring our lawful government.

# Disruptive Behavior Report

## Recommended Email Template for *The Office of Marshal-at-Arms*:

**Subject: Report of Disruptive Behavior in Assembly**

Dear Office of Marshal-at-Arms,

I am writing to report disruptive behavior that I witnessed in our Assembly. The purpose of this report is to document and address behavior that may be detrimental to our Assembly's functioning and harmony.

*[Note to the reporting participant: All information provided in this report will be handled privately by The Office of Marshal-at-Arms]*

### **Here are the details:**

Date of Disruption: *[Insert date]*

Time of Disruption: *[Insert specific time, if known]*

Assembly Meeting: *[Specify the type of meeting, e.g. General Assembly, Committee Meeting, etc.]*

Name of Person Reporting: *[Your name]*

Name of Disruptive Participant: *[Their name]*

Approximate Duration of Disruptive Behavior: *[e.g., 10 minutes, 30 minutes, entire meeting]*

### **Nature of Report:** (list all that apply)

Disruptive behavior; Violation of Assembly rules/procedures; Other: *[Specify if needed]*

### **Type of Disruptive Behavior:** (list all that apply)

Purposeful Disruption; Coordinated Disruption; Harassment; Threat(s); Gaslighting; Disorderly Conduct; Bullying; Bearing False Witness; Theft of Assembly Assets; Fraudulent Financial Activity; Undermining Assembly Structure; Other: *[Specify if not listed above]*

**Description of Incident:** *[Provide a detailed account of what happened, including dates, times, locations, and any witnesses present. Please be as specific and objective as possible, focusing on observable facts rather than personal opinions or speculation. Include exact quotes if possible.]*

### **Witnesses:**

Name: *[Witness 1 Name]*, Contact: *[Email/Phone]*

Name: *[Witness 2 Name]*, Contact: *[Email/Phone]*

*[Add more as needed]*

**Evidence:** (List all that apply) Video/audio recordings; Chat logs/screenshots; Witness statements; Meeting transcripts (with timestamps); Other: *[Specify]*

*Please provide the following to ensure a thorough and fair investigation:*

- Zoom Video Link: *[Insert the Zoom recording link here, if available]*
- Zoom Meeting Password: *[Insert password here]*
- Notta transcripts of meetings or conversations where the disruption occurred, including specific time stamps
- Screenshots or logs of chat messages related to the incident
- Any other documentation or evidence that supports your report

*[Guidance for attachments: Please attach any relevant documents, screenshots, or other evidence to this email. Large files can be shared via a secure file-sharing service if needed. If you have relevant evidence that you can't immediately attach, please save it and make a note of it in your report.]*

**Assembly Rules Violated:** *[List any specific rules that were broken, if you know them]*

**Harm to Assembly:** *[Explain how this behavior has negatively harmed our Assembly's operations or members]*

**Prior Attempts to Address:** *[Describe any efforts you've made to address this issue directly with the member]*

**Desired Outcome:** *[State what action you'd like the Assembly to take]*

I understand that the investigation must be based on verifiable evidence. I hereby affirm that the information provided herein is, to the best of my knowledge and belief, true, accurate, and complete, and does not contain any false or misleading statements.

I am available for any follow-up questions you may have regarding this report.

Sincerely,

*[Your Name]*

*[Date]*

*[Phone #]*

*[Email]*

*[Best time to contact #1]*

*[Best time to contact #2]*

*[Best time to contact #3]*

# Marshal-at-Arms Investigation Process

**Initial Review:** Upon receipt of a report of disruptive behavior, the Marshal-at-Arms will review the report within 48 - 72 hours. They will verify that the report contains all necessary information and determine if immediate action is required.

**Evidence Gathering:** The Marshal-at-Arms will collect all relevant evidence, including video/audio recordings of meetings, chat logs or screenshots, witness statements, and any other documentation provided.

**Witness Interviews:** Key witnesses mentioned in the report will be identified. The Marshal-at-Arms will conduct brief, impartial interviews to gather additional information and document all interview responses.

**Analysis:** All collected evidence and interview responses will be thoroughly reviewed. The Marshal-at-Arms will compare the reported behavior (TBD) in relation to Assembly rules and guidelines[3] and determine if the behavior meets the criteria for disruptive behavior.

**Consultation:** If necessary, the Marshal-at-Arms will consult with the Assembly Coordinator(s) or other leadership. They will discuss findings and potential courses of action, ensuring all decisions align with Assembly principles and procedures.

**Determination:** Based on the evidence and analysis, the Marshal-at-Arms will decide on appropriate action. This may include dismissing the complaint if unfounded, issuing a warning for minor incidents, or recommending time-out or other disciplinary measures for serious violations. The reasoning behind the determination will be documented.

**Communication:** The Marshal-at-Arms will inform all relevant parties of the decision, provide a brief explanation of the reasoning, and outline any next steps or consequences.

**Follow-up:** The situation will be monitored to ensure the disruptive behavior has ceased. Any necessary educational interventions will be conducted, and all follow-up actions and outcomes will be documented.

**Privacy:** We will keep information about investigations private. Only those who need to know will have access to the details. All reports and evidence will be stored safely. We'll remind everyone involved to keep things private too. [8]

**Appeals Panel:** An Appeals Panel will be established to review decisions made by the Marshal-at-Arms when members believe the initial determination was unfair or incorrect. This panel ensures an additional layer of fairness and accountability in our process.

This process provides a clear, step-by-step guide for the Marshal-at-Arms to conduct fair and thorough investigations of reported disruptive behaviors. It emphasizes the importance of evidence-based decision-making and aligns with the principles of due process and fairness as outlined in Anna's writings. [3][4]

# Disciplinary Actions

The disciplinary process in State Assemblies is designed to be educational and corrective, rather than punitive. This approach aligns with Anna von Reitz's guidance on maintaining order while respecting individual rights and fostering growth. [3][4]

**Key Principles:** The process is built on clear communication of specific disruptive behaviors, progressive time-outs for repeated offenses, a focus on education, balancing inclusivity with the need for productive meetings, and removal from the Assembly only as a last resort.

## Progressive Time-Out Process

**First Instance:** When a disruptive behavior first occurs, the specific behavior is explained to the member. A verbal warning, and/or a three to five day time-out, or more, may be issued. During this time, educational materials may be recommended and/or provided. [4]

**Second Occurrence:** If the behavior is repeated, the issue is reiterated, emphasizing its impact on Assembly functioning. A one to two week time-out, or more, may be issued. Additional educational materials may be assigned. [3]

**Third Offense:** For a third offense, a one to two month time-out, or more, may be applied. The goal is to give the member a final opportunity to correct their behavior before more severe actions are considered. [3][4]

## Persistent Disruptive Behavior

For continued disruption after multiple interventions, consider removal from the Assembly. [4]

The goal of this process is to maintain order and productivity while providing members with opportunities to learn and improve their conduct within the Assembly. By following these steps, the Assembly can address disruptive behaviors effectively while upholding the principles of self-governance and individual growth. [3][4]

## **Return from Time-Out Process**

When an Assembly member wishes to return from a time-out, they must first submit a written request. This request should acknowledge the disruptive behavior, explain lessons learned during the time-out, and include a commitment to follow Assembly rules and procedures. The Marshal-at-Arms reviews this request, consulting with the Assembly Coordinator(s) if needed, and verifies completion of any assigned educational tasks.

Next, a meeting is scheduled with the Assembly member, Marshal-at-Arms, and Coordinator(s). During this meeting, they discuss the participant's understanding of their behavior's impact, the specific Assembly rules that were violated, and strategies to prevent future disruptions. The member's willingness to cooperate is also assessed.

Following this meeting, the Marshal-at-Arms and Coordinator(s) decide on re-admission. If approved, they set clear expectations for future conduct. If denied, they provide specific reasons and set a date for reassessment.

If re-admitted, the member returns to the Assembly under a conditional period of observation. This period may last three to five days, one to two weeks, one to two months, or more, depending on the severity of the original offense. During this time, the participant may have regular check-ins with the Marshal-at-Arms or a designated mentor.

After the conditional period of observation, the member's conduct is reviewed. If satisfactory, full Assembly privileges are reinstated. If issues persist, the conditional period of observation may be extended or further action considered.

Throughout this process, the focus is on education and understanding rather than punishment. The goal is to support learning about self-governance, which is key to restoring lawful government. At all stages, participant rights are respected, balancing the need for order with the preservation of personal freedoms. The entire process is documented in Assembly records, and the participant's status is updated in Assembly systems.

The Marshal-at-Arms Committee should work on improving the Return from Time-Out Process, collaborating with the Ombudsman and Procedures Committees. This team effort can address issues like participant isolation and unclear expectations. Potential improvements include a period of mentoring, tailored education plans, and gradual reintegration strategies. The Ombudsman Committee can provide insights on participant experiences, while the Procedures Committee can help establish fair protocols. This collaboration aims to create a more supportive and effective return process that aligns with Assembly principles and benefits everyone involved.

# Examples of Disruptive Behavior

## Purposeful Disruption:

### 1. Attacking any progress made so far [1]

**Example #1:** "Over the past month, Oraflay Oredombay has consistently criticized every achievement the Assembly has made, from successful fundraising efforts to newly established committees. Her constant negativity is demoralizing other members and hindering the ability to celebrate and build upon progress."

**Example #2:** "During the last three meetings, Regressa O'Rehash and Buster McBacktrack have repeatedly brought up and questioned decisions that were already finalized months ago, attempting to reopen settled matters. This behavior is preventing the Assembly from moving forward with new initiatives."

**Example #3:** "Debbie Disparegemails has been sending weekly emails to all Assembly members, detailing supposed 'failures' of recent projects. Her actions are undermining confidence in our collective efforts and creating unnecessary doubt among newer attendees."

### 2. Hijacking Meeting Agendas, Imposing Censorship [1]

**Example #1:** "In the last four Assembly meetings, D'Rail McVeer has consistently derailed the agreed-upon agenda by introducing unrelated topics and insisting they be discussed immediately. This has prevented us from addressing critical issues on our schedule."

**Example #2:** "Wendy Wordwiper has been observed attempting to remove items from the meeting agenda without proper authority or consultation. When confronted, she claimed she was 'streamlining' the process, but her actions are effectively censoring important discussions."

**Example #3:** "During online meetings, Carl Clickmutter has been using the 'mute all' function inappropriately, silencing other members when they try to express views he disagrees with. This behavior is stifling open dialogue and imposing a form of censorship on our discussions."

### 3. Consistently arguing and impeding progress [2]

**Example #1:** "For the past two months, Nelly Nopesayer, Fiona Filibuster, Octavia Overthinkinator, Carrie "Contrary" Critiquenstein, and Daphne Delaymaster have objected to every proposal put forward in our meetings, regardless of its merit. Their repeated arguments, often on minor points, are significantly slowing down our decision-making process."

**Example #2:** "Leo Limbokeeper has developed a pattern of requesting unnecessary 'further research' on straightforward matters, delaying elections and impeding the implementation of agreed-upon actions. This behavior is causing frustration among members and hindering our progress."

**Example #3:** "During committee meetings, Donna Deja Vu, Betty Brokenrecord, Richard Rehasher, and Rudy Regurgitator consistently reopens discussions on points that have already been settled, leading to circular debates that waste time and prevent us from moving forward on our agenda."

#### 4. Dominating discussions with irrelevant issues [2]

**Example #1:** "Over the last five meetings, Karen Diego has persistently brought up her personal political views, which are unrelated to our Assembly's purpose. Her off-topic monologues are consuming valuable meeting time and distracting from core objectives."

**Example #2:** "Patty Paranoidpivot, Wendy Wormholejumper, and Frankie Factflipper repeatedly steer conversations towards conspiracy theories during our discussions on local community issues. Their irrelevant tangents are derailing productive dialogue and frustrating other members who want to focus on actionable items."

**Example #3:** "In our online forums, Bobby Bejingblamer consistently posts long, rambling comments about his suspicion of the Chinese Communist Party surveilling his email messages, which are not pertinent to our Assembly's work. His domination of these spaces with irrelevant content is discouraging others from participating meaningfully."

#### 5. Disregarding rules of order [3]

**Example #1:** "During our last three meetings, Luella Pippen has repeatedly spoken out of turn, ignoring the established speaking order and talking over other members. Her disregard for rules of order is creating a chaotic atmosphere and preventing orderly discussion."

**Example #2:** "Nikki Ruffles consistently refuses to yield the floor when her allotted speaking time is up, despite reminders from the moderators. Her failure to adhere to time limits is preventing other members from having their fair share of speaking time."

**Example #3:** "Cole Donner has been observed making motions and seconding them himself, in clear violation of our procedural rules. His disregard for proper protocol is causing confusion and potentially invalidating important decisions."

#### 6. Monopolizing discussions [3]

**Example #1:** "Over the past month, Zuhme Answerty has dominated every meeting by speaking for extended periods, often repeating the same points. His monopolization of the discussion time is preventing other members from contributing their ideas and perspectives."

**Example #2:** "During our committee meetings, Festus Hollersay consistently interjects his opinion after every participant's comment, effectively doubling his speaking time and limiting others' ability to participate fully in the conversation."

**Example #3:** "Kendrix Kitandcaboodle has developed a habit of asking multiple, lengthy follow-up questions after each agenda item, often rehashing points that have already been addressed. Her behavior is monopolizing our limited meeting time and exhausting other members."

## **7. Speaking after being muted by the Marshal-at-Arms [3]**

**Example #1:** "In our last online meeting, despite being muted by the Marshal-at-Arms for disruptive behavior, Roary McRukus continued to shout and make himself heard in the background, causing distraction and undermining the authority of the Marshal-at-Arms."

**Example #2:** "After being muted for speaking out of turn, Valerie Vokal unmuted herself and continued her disruptive comments. This blatant disregard for the Marshal-at-Arms' authority is setting a dangerous precedent for our online meetings."

**Example #3:** "Capslock CARL, after being muted for using inappropriate language, switched to the chat function to continue his disruptive behavior. His refusal to respect the Marshal-at-Arms' decision is causing ongoing disruption to our proceedings."

## **8. Being hyper-critical and "down on everything" that advances the Assembly's efforts [1]**

**Example #1:** "For the past three months, Whiny Houston has criticized every new initiative proposed by the Assembly, without offering any constructive alternatives. Her constant negativity is dampening enthusiasm and discouraging members from bringing forward new ideas."

**Example #2:** "During our progress review meetings, Nick Negativio consistently focuses only on what went wrong, ignoring any positive outcomes. His hyper-critical attitude is demoralizing the team and hindering our ability to build on our successes."

**Example #3:** "In our online forums, Debbie Discord responds to every post about Assembly achievements with skepticism and criticism. Her persistent negativity is creating a toxic environment and discouraging members from sharing their accomplishments."

## **9. Seeking attention, making everything about their "concerns" and "issues" at the expense of everyone else [1]**

**Example #1:** "Over the last two months, Picket Prickles has repeatedly hijacked discussions about community projects to air his personal grievances about his neighbor's fence. His self-centered behavior is preventing the Assembly from addressing important items concerning the entire Assembly."

**Example #2:** "During our last four meetings, Jenny Jabberjammer has insisted on revisiting her concerns about the local park's opening hours, even when the agenda is focused on entirely different matters. Her attempts to make every discussion about her personal issue are frustrating other members and impeding our progress on other important topics."

**Example #3:** "In our online chat groups, Danny Debtor constantly posts about his personal financial troubles, derailing conversations about Assembly business. His persistent attention-seeking behavior is making it difficult for members to focus on our shared goals and responsibilities."

## **Coordinated Disruption:**

### **10. Attempting to divide and conquer [1]**

**Example #1:** "Over the past month, Doug Disagreeable and Connie Commotion have been observed consistently taking opposing sides on every issue, creating artificial divisions within the Assembly. Their coordinated efforts polarize members and hinder consensus-building."

**Example #2:** "A group led by Mitch Manipulutto has approached between 68 to 70 newer members individually, spreading misleading information about the Assembly's 'leadership' and encouraging them to build a separate faction. This behavior is creating unnecessary tension and division within our Assembly."

**Example #3:** "During the last three meetings, we've noticed Susie Spotlight and Helen Hijacker consistently supporting each other's disruptive behaviors, tag-teaming, dominating discussions, and marginalizing other members' contributions. Their coordinated efforts are fracturing our unity and impeding productive dialogue."

### **11. Holding Secret Meetings/Having Private Agendas [1]**

**Example #1:** "It has come to our attention that Schemillio Manipulaire has been organizing private meetings with a select group of members before our official Assembly meetings. These secret gatherings appear to be used to pre-plan strategies for controlling official meeting outcomes."

**Example #2:** "Secretonica MacOnspire has been overheard discussing a 'private agenda' with a small group of members. When questioned about it during a public meeting, she denied its existence, raising concerns about transparency and hidden motives within our group."

**Example #3:** "Several members have reported being approached by Cliqueding Divideriguez to join 'exclusive deep-thinker strategy sessions' outside of regular Assembly meetings. These invitations seem to be selectively extended, potentially creating a divisive hierarchy within our Assembly."

### **12. Attempting to create conflict and fight, polarize everything into "sides", refuse to work cooperatively [1]**

**Example #1:** "Over the past three meetings, Johnny Baloney has consistently framed every discussion as an 'us vs. them' scenario, refusing to acknowledge middle ground or compromise. His behavior is creating unnecessary conflict and hindering cooperative problem-solving."

**Example #2:** "After more than 7 hours of heated debate, Artwista Mistrolloppee stood to address the Assembly. 'I've been judging your loyalties,' she declared, 'and I can now divide us into true believers and opponents.' Her arbitrary categorization ignored nuances, creating artificial sides. When others suggested compromise, Artwista Mistrolloppee refused, insisting on judging every proposal as either wholly right or entirely wrong. Her polarizing approach transformed what could have been a cooperative session into a bitter, unproductive standoff. As the clock struck 4:30 PM, the Assembly found itself more divided than ever, with any hope of collaboration shattered by Mistrolloppee's adversarial tactics."

**Example #3:** "During committee work, Asumpthin Fishee repeatedly refuses to collaborate with certain members, insisting on working alone or only with those who agree with her views. This behavior is hampering our ability to function as a cohesive unit and complete important tasks. In the last 58 days, Fishee has rejected partnering with 33.3567% of the committee members, drastically reducing our overall productivity and creating unnecessary divisions within the team."

### **13. Electing themselves into several different offices [1]**

**Example #1:** "We've noticed that Rubber Ballerty has managed to appoint himself, or have others appoint him to eleven different committee chair positions in the span of thirteen months. His accumulation of multiple offices appears to be an attempt to concentrate power and influence within The California Assembly."

**Example #2:** "Despite clear guidelines against holding multiple leadership roles, Grabby McPowergrip has maneuvered herself into positions as both treasurer and secretary. Her actions undermine our principle of distributed responsibility and raise concerns about potential conflicts of interest."

**Example #3:** "Balsamico Havebrock has been observed actively campaigning to be elected to additional offices, despite already holding a significant leadership role. His efforts to accumulate multiple positions seem to be an attempt to exert undue influence over various aspects of our Assembly's operations."

### **Harassment:**

### **14. Attacking the Leaders (Coordinator(s), Anna, James) [1]**

**Example #1:** "During the last five Assembly meetings, Grumpy McSnarksalot has repeatedly made personal attacks against our coordinators, questioning their competence and integrity without any substantive basis. His behavior is attacking our reconstruction effort and creating a hostile environment."

**Example #2:** "Dubbya O'Lyin has been sending emails to Assembly members with unfounded accusations about Anna's motives and actions. Despite being asked to stop, she continues this campaign of character assassination, causing distress and division within the Assembly."

**Example #3:** "In recent discussions, Blurty Disrespectula has consistently interrupted and belittled Coordinators contributions, using dismissive language and tone. This targeted harassment is causing Coordinators to defend their actions and spend time on our meeting having to justify their work, and sets a negative example for respectful discourse."

### **15. Engaging in immoral honey pot schemes and actions, seducing other's spouses, especially targeting Assembly officials [1]**

**Example #1:** "We've received reports that Andracula Foresakenheart has been attempting to seduce the spouses of several Assembly officials, creating personal conflicts that are spilling over into our professional environment. Her actions are causing significant distress and threatening the stability of our leadership team."

**Example #2:** "Harmonica Blewinski has been observed engaging in inappropriate flirtatious behavior with multiple Assembly members' partners during social events. Her actions are creating an uncomfortable atmosphere and raising concerns about her intentions and respect for boundaries."

**Example #3:** "There is evidence that Iris Toulouse has been deliberately targeting the spouse of our treasurer, attempting to create a compromising situation. This behavior appears to be part of a calculated effort to undermine the credibility of our financial officer."

#### **16. Displaying a snob attitude, bragging about IQs, using insulting fake names, sneaking around collecting data [1]**

**Example #1:** "During meetings, Gwyneth Bourgeois consistently boasts about her high IQ and academic achievements, belittling other members' contributions. Her elitist attitude is creating an exclusionary atmosphere and discouraging participation from those she deems 'less intelligent.'"

**Example #2:** "Moniker Monger has been observed using insulting nicknames to refer to other Assembly members behind their backs. Her derogatory language is fostering a culture of disrespect and eroding the collegiality of our group."

**Example #3:** "We've noticed that Sneaky McSnooper has been surreptitiously taking notes and using a cell phone to record audio and video conversations and behaviors of Assembly members during breaks. His covert data collection is making people uncomfortable and raising concerns about privacy violations and potential misuse of information."

#### **Threats:**

#### **17. Advocating various forms of insurrection against the lawful government [1]**

**Example #1:** "During the last three Assembly meetings, Cain Slewable has repeatedly called for the formation of an unauthorized 'militia' to confront local law enforcement. His advocacy for armed resistance is not only dangerous but also contradicts our Assembly's commitment to peaceful, lawful processes."

**Example #2:** "Jane LahFrownda has been distributing pamphlets that outline plans for creating a 'shadow government' to replace our current officials. Her actions are promoting unlawful insurrection and could potentially expose our Assembly members to risk of litigation."

**Example #3:** "In recent online forums, Lyndon Lincoln has been actively encouraging members to 'take over' government buildings as a form of protest. His incitement to unlawful activities goes against our Assembly's principles and could lead to serious criminal consequences for those who follow his advice."

## Gaslighting

### 18. Accusing others of what they are doing themselves [1]

**Example #1:** "Over the past month, Vicky Verbose has consistently accused other members of monopolizing discussions, while she herself speaks for extended periods and frequently interrupts others. When confronted about her behavior, she denies it and insists others are the problem."

**Example #2:** "Max Manipulatorri has been claiming that certain members are trying to 'control the Assembly,' yet he's the one who has been observed attempting to manipulate meeting outcomes and pressure others into supporting his views. This projection of his own actions onto others is causing confusion and mistrust."

**Example #3:** "During recent meetings, Harry Hippocrates has repeatedly accused the leadership of lacking transparency, while simultaneously holding undisclosed private meetings with a select group of members. His hypocrisy and attempts to deflect attention from his own actions are creating a toxic atmosphere."

### 19. Gaslighting other members

**Example #1:** "In committee meetings, Gregory Anton consistently misrepresents what other members have said, causing them to doubt their own recollections. When confronted with recordings or written evidence, he insists that everyone else is misunderstanding or misremembering."

**Example #2:** "Twisty Wordsworth has been observed subtly altering the wording of previously agreed-upon decisions during recap discussions. When other members point out the discrepancies, she confidently asserts that her version is correct, leading to confusion and self-doubt among the group."

**Example #3:** "Over the past two months, Gus Gaslight has repeatedly denied making statements that multiple members clearly remember him saying. His persistent gaslighting is eroding trust within the Assembly and making members hesitant to engage in open discussions."

## Disorderly Conduct

### 20. Engaging in disorderly conduct [3][4]

**Example #1:** "During our last Assembly meeting, Tim Tantrum became visibly agitated and started shouting profanities when his proposal wasn't immediately accepted. His outburst disrupted the entire proceeding and made other members uncomfortable."

**Example #2:** "Kim Konniption has developed a habit of dramatically storming out of meetings whenever she disagrees with a decision, slamming doors and causing a commotion. This theatric behavior is disruptive and prevents productive dialogue."

**Example #3:** "In recent online meetings, Noelle Noisemaker has been deliberately creating disruptive background noise, such as loud music or construction sounds, when others are speaking. Despite multiple requests to stop, she continues this behavior, making it difficult for others to concentrate or be heard."

## **21. Attending meetings while impaired by substances [3][4]**

**Example #1:** "Over the past three meetings, Tina Topsy has arrived noticeably intoxicated, slurring her speech and exhibiting erratic behavior. Her impaired state is preventing her from participating meaningfully and is disruptive to the Assembly's proceedings."

**Example #2:** "Bobby B. Boozy has been observed consuming alcohol during our online meetings, becoming increasingly belligerent and incoherent as the meetings progress. His behavior is unprofessional and hinders productive discussion."

**Example #3:** "Due to having lipstick across her forehead, there are concerns that Queasy Quaalude may be under the influence of substances during our morning meetings. Her speech is often confused, her behavior erratic, and she has difficulty following simple discussions. This impairment is affecting her ability to contribute and is disrupting our Assembly's work."

## **Bullying**

## **22. Leading with Ego: Me, me, me, I, I, I [1]**

**Example #1:** "During the last five Assembly meetings, Mimi Meefirst has consistently dominated discussions by relating every topic back to her personal experiences and opinions. Her constant use of 'I' and 'me' is overshadowing the collective nature of our discussions and making others feel their input is less valued."

**Example #2:** "Talky Toomuch has developed a habit of interrupting other members' presentations to share her own accomplishments, even when they're not relevant to the topic at hand. Her self-centered behavior is disrupting the flow of information and demoralizing other contributors."

**Example #3:** "In our online forums, Captain Comeback responds to nearly every post with lengthy anecdotes about his own expertise, often belittling others' contributions in the process. His egocentric approach is discouraging open dialogue and creating an atmosphere of competition rather than collaboration."

## **23. Being "preachy" and dragging religion into Assembly business; showing no respect for separation of church and state [1]**

**Example #1:** "During Assembly meetings, Isalay Enchay consistently frames ethical discussions in terms of Buddhist philosophy, insisting that decisions should align with the 'Noble Eightfold Path.' Her persistent injection of religious concepts into secular matters makes some members uncomfortable and derails productive conversations."

**Example #2:** "Lotus Ohmmington has been observed starting each committee meeting with a moment of meditation and chanting followed by an explanation describing the benefits of adhering to the Six Labors of Wylmer Wobegon, despite objections from several members. His insistence on this practice disregards the principle of separation of church and state and makes some members feel pressured to participate in religious activities."

**Example #3:** "In discussions about community health initiatives, Hakeem Arifshaye repeatedly argues for policies based on his interpretation of Islamic dietary laws. His 'preachy' approach pushes a specific religious agenda inappropriate for our Assembly's purpose and alienates members of different faiths or no faith."

## **Bearing False Witness**

### **24. Gossiping and casting doubts [1]**

**Example #1:** "Over the past month, Charlie Chatts has been overheard spreading unsubstantiated rumors about the personal lives of Assembly members during breaks. This gossip is creating a toxic atmosphere and eroding trust within our group."

**Example #2:** "In private conversations, Debbie Distruster has been consistently casting doubt on the motivations of our elected officials, without any evidence to support her insinuations. Her actions are undermining confidence in our leadership structure."

**Example #3:** "Ralph Rumor has been sending messages to newer members, sharing 'insider information' about supposed hidden agendas within the Assembly. These baseless claims are causing unnecessary suspicion and hindering our ability to work together effectively."

### **25. Spreading misinformation [5]**

**Example #1:** "During the last three meetings, Fiona Fibbing has repeatedly presented false information about our Assembly's lawful status, despite being corrected multiple times with documented evidence. Her persistence in spreading this misinformation is causing confusion among members."

**Example #2:** "Recordo Randomsampleripper has been sharing misleading statistics about our Assembly's financial situation on social media platforms, claiming our bank account balance was incorrect by \$1,799. Despite requests to verify his information before posting, he continues to disseminate these inaccurate figures, potentially damaging our reputation."

**Example #3:** "Emailio Essino has been circulating an email containing false claims about the qualifications and background of our newly elected officials. His refusal to retract this misinformation, even when presented with contrary evidence, is undermining trust in our leadership."

### **26. Bearing false witness [7]**

**Example #1:** "During our last dispute resolution meeting, Fred Fibber provided a deliberately false account of events, contradicting documented evidence and multiple witness statements. His dishonest testimony has severely compromised the integrity of our internal processes."

**Example #2:** "Franny Fabricator has been caught fabricating conversations with Assembly leaders, claiming they said things that were never actually stated. Her false reports are creating unnecessary conflict and eroding trust in our communication channels."

**Example #3:** "In a recent Assembly-wide email, Alice Malice made several false accusations against the treasurer, claiming financial improprieties that have been conclusively disproven. His bearing of false witness has unjustly damaged the treasurer's reputation and disrupted our financial operations."

## **27. Talking about State's rights without honoring State's responsibilities [1]**

**Example #1:** "Over the past several meetings, Greta Glossing and Mia Myopic have consistently advocated for increased State autonomy while refusing to acknowledge or discuss the corresponding responsibilities that come with such rights. Their one-sided approach is misleading newer members about the full scope of State governance."

**Example #2:** "Noah Countability, Skip N. Duties, Ima Bovethelaw, Hedda Nuff Responsibilities, and Ben D. Rules frequently bring up State's rights in discussions but become evasive or dismissive when asked about how the State would fulfill its obligations under his proposed scenarios. Their selective focus is presenting an incomplete and potentially harmful view of State governance."

**Example #3:** "In his recent presentation on State sovereignty, Eliza Eliminator completely omitted any mention of the State's responsibilities to the people. This deliberate omission paints a false picture of what true State autonomy entails and the commitments it requires."

### **Theft of Assembly Assets**

## **28. Seeking to control Assembly assets (records, seals, websites) [1]**

**Example #1:** "Over the past month, Hannah Hoarding and Heather Hogging have been repeatedly attempting to gain exclusive access to our Assembly's digital records, insisting that they need to be the sole administrators. Their efforts to centralize control of our information assets raise concerns about transparency and collective ownership."

**Example #2:** "Steve Sealobotager has been observed using the Assembly's official seal on unauthorized documents without proper approval. His misuse of this important symbol of our authority could lead to confusion and potential complex jurisdictional issues for our Assembly."

**Example #3:** "Caleb Codekeeper has changed the passwords to our Assembly's website without informing other authorized users, effectively locking out other administrators. His unilateral action to control our online presence is hindering our ability to update and manage our public information."

## **29. Attempting to sell information about Assemblies and members for profit [1]**

**Example #1:** "We've discovered that Yippee Chaiyay has been compiling a detailed directory of our Assembly members, including personal contact information, and attempting to market her own line of baked goods, coffee, and tea. This unauthorized use of Assembly data for personal profit is a serious breach of trust and privacy."

**Example #2:** "Shalloe Larynx, was caught trying to sell our Assembly's financial records to a Watergate newspaper journalist. His attempt to profit from confidential information not only violates our internal policies but also puts our Assembly at risk of public scrutiny and potential jurisdictional issues."

**Example #3:** “Rhonda Racketrunner has been offering to provide 'insider information' about our Assembly's activities to outside organizations for a fee. Her attempts to monetize our internal proceedings undermine the integrity of our Assembly and violate the trust placed in her as a participant.”

### **30. Attempting to control Assembly assets [1]**

**Example #1:** “Tim Tightwad has been insisting on being the sole signatory for our Assembly's bank account, refusing to allow joint access as per our established protocols. His attempt to monopolize control over our financial assets is concerning and goes against our principles of shared responsibility.”

**Example #2:** “Mickey McSticky has taken possession of all the Assembly's physical records and refuses to store them in our agreed-upon secure location. His unilateral control over these crucial documents is preventing other authorized members from accessing necessary information.”

**Example #3:** “Gigabyte Gangster has been attempting to transfer our Assembly's domain name registration to his personal account, claiming it's for 'safekeeping.' His efforts to gain exclusive control over this vital digital asset could potentially leave our Assembly vulnerable to losing its online identity.”

### **Fraudulent Financial Activity**

### **31. Attacking Assembly ability to make money [1]**

**Example #1:** “Buzz Budgetbuster has been actively discouraging members from participating in our Assembly's fundraising efforts, spreading false information about the legality of our financial activities. His actions are severely hampering our ability to generate necessary funds for our operations.”

**Example #2:** “During our last three meetings, Greta Grinchgrowth has consistently elected against all proposed revenue-generating initiatives without offering any alternatives. Her obstructionist behavior is preventing our Assembly from establishing a stable financial foundation.”

**Example #3:** “Barney Buzzkill has been contacting local businesses that have agreed to sponsor our Assembly events, telling them to withdraw their support based on unfounded allegations of mismanagement. His interference is jeopardizing our relationships with potential donors and sponsors.”

### **32. Attempting to set up a gravy train out of Assembly members [1]**

**Example #1:** “Quincy Quidproquoking has proposed a ‘participant tier’ system where higher-paying members would receive preferential treatment and exclusive benefits. This attempt to monetize Assembly participation goes against our principles of equality and threatens to create a two-tiered participant structure.”

**Example #2:** “Vivian Venturevulture has been pushing for the Assembly to invest in her personal business enterprise, promising high returns for members. Her effort to use the Assembly as a source of capital for her private enterprise is a clear conflict of interest and potential exploitation of members.”

**Example #3:** "Patty Populationpumper has suggested implementing a 'finders fee' system where members would be paid for recruiting new members. This pyramid scheme-like proposal could incentivize aggressive recruitment tactics and prioritize quantity over quality of Assembly participation."

### **33. Advocating high fees for simple services [1]**

**Example #1:** "Buck Hunter has proposed charging members \$50 for each copy of meeting minutes, a service that has always been provided for free. His attempt to monetize basic information sharing is unreasonable and could deter members from staying informed."

**Example #2:** "Jack Jurat Jacker is proposing a \$50-\$100 'notary fee' for witnessing an autograph. This exorbitant charge for an essential administrative process could discourage members from properly establishing their status within the Assembly and disproportionately burdens those with limited financial resources, potentially creating a barrier to full participation."

**Example #3:** "Robbin Banks has proposed implementing a \$450 recording fee for each Land Recording, which is more than 10 times our current price schedule. This exorbitant increase seems designed to exploit Assembly members rather than cover legitimate administrative costs."

### **34. Attempting to set up financial schemes [1]**

**Example #1:** "We've discovered that Sheila Shady has been creating false invoices for Assembly expenses and pocketing the reimbursements. Her fraudulent activity has resulted in significant financial losses for our Assembly."

**Example #2:** "Sid Siphoni has been observed altering financial records to hide unauthorized personal expenses charged to the Assembly account. His actions are not only fraudulent but also compromise the integrity of our financial reporting."

**Example #3:** "We've discovered that Yuri O'Cleary, who was added as a co-signatory on one of our Assembly bank accounts for administrative convenience, has unilaterally closed the account without any authorization from the Assembly. This unauthorized action has not only disrupted our financial operations but also raised serious concerns about the whereabouts and security of the funds that were in the account. His breach of trust and overstepping of authority have put the Assembly's financial stability at risk."

## **Undermining Assembly Structure**

### **35. Attacking the foundational elements (Paperwork, Assembly Process) [1]**

**Example #1:** "Over the past month, Reggie Recordrebel has consistently criticized our established record-keeping procedures, claiming they are 'outdated' and 'unnecessary.' His persistent attacks on our foundational paperwork processes are creating confusion and undermining our ability to maintain accurate records."

**Example #2:** "During recent meetings, Freddy Freemason has repeatedly challenged the validity of our Assembly's formation documents, suggesting they are legally flawed. His baseless accusations are sowing doubt about the legitimacy of our entire organization."

**Example #3:** "Larry Loopholeleaper and Rhett Oric have been actively encouraging members to ignore the proper channels for submitting proposals, insisting that the current process is 'too bureaucratic.' Their attempts to circumvent our established procedures are causing disorganization and hindering our ability to properly consider and act on participant suggestions."

### **36. Avoiding oversight of their activities (complaining about the Coordinator's role) [1]**

**Example #1:** "Daphne Duckncover, as committee chair, has been refusing to provide regular updates to the Coordinator, claiming that such oversight is 'micromanagement.' Her avoidance of proper reporting is preventing the Coordinator from effectively monitoring and supporting committee activities."

**Example #2:** "Oliver Offshore and Paige Turner have been vocal in criticizing the Coordinator's authority to review financial transactions, insisting that such oversight is 'unnecessary.' Their complaints are undermining the important checks and balances built into our Assembly structure."

**Example #3:** "Seese N. Desist has been encouraging other members to bypass the Coordinator when making decisions that affect the entire Assembly. Her efforts to diminish the Coordinator's role are creating confusion in our chain of communication and decision-making processes."

### **37. Promoting unauthorized actions [1]**

**Example #1:** "Ima Nuisance and Barb Dwyer have been urging members to form an unauthorized 'action committee' outside the Assembly's official structure. Their promotion of this unsanctioned group threatens to create parallel and potentially conflicting decision-making bodies within our organization."

**Example #2:** "Mannie Festo was caught distributing flyers that called for Assembly members to engage in activities explicitly prohibited by our summoning authority. His promotion of these unauthorized actions could lead to jurisdictional issues and damage our Assembly's reputation."

**Example #3:** "Cy Lence, Presa Release, and Cora Respondent have been encouraging members to make public statements on behalf of the Assembly without going through proper channels. Their promotion of these unauthorized communications is causing confusion about our official positions and potentially misrepresenting our Assembly to the public."

## Footnotes:

- [1] #3374 - "The Warning Signs That You Have District Infiltrators"  
<http://annavonreitz.com/warningsignsofinfiltrators.pdf>
- [2] #4441 - "To All the Gossips About My Podcast on Tuesday"  
<http://annavonreitz.com/allthegossips.pdf>
- [3] #1510 - "For All The Jural Assemblies -7 Discipline"  
<http://annavonreitz.com/foralljuralassemblies7.pdf>
- [4] #4885 - "Helpful Insights for Coordinators and Members of State Assemblies"  
<http://annavonreitz.com/helpfulinsights.pdf>
- [5] #4390 - "People Who Constantly Complain"  
<http://annavonreitz.com/constantlycomplain.pdf>
- [6] #4518 - "Clarifications for Assemblies"  
<http://annavonreitz.com/clarificationsforassemblies.pdf>
- [7] #4773 - "The Michigan Assembly as Led by Paul Peterson Stands Dissolved"  
<http://annavonreitz.com/dissolved.pdf>
- [8] #4883 - "The Office of Marshal at Arms"  
<http://annavonreitz.com/marshalsatarms.pdf>